

TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois

BOARD OF EDUCATION  
REGULAR MEETING  
September 19, 2024  
6:30 p.m.  
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 19, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

- |                     |  |
|---------------------|--|
| Physically Present: | Michelle Barron, Member<br>Curtis Bradley, Member<br>Kimberly Cavill, Secretary and Member<br>Peter Dombrowski, Member<br>Timothy Mc Gowan, Member<br>Steven Rosenblum, Vice President and Member<br>Anna Klimkowicz, President and Member |
|---------------------|--|

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:31 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

There were no recognitions this evening.

### **Public Comments and Hearings**

### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding interest in sports vs. participation: Lee Bennett.

The following individual addressed the Board regarding Title IX: Jennifer Dahl.

The following individual addressed the Board regarding fiscal responsibility: Kristen Steel.

### **Public Hearing on the 2024-2025 Budget**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that in accordance with Section 5/17-1.3 of the Illinois School Code, cash balances are reported in items 7.D. and 9.A. of tonight's meeting agenda and the public hearing on the 2024-2025 Budget of Township High School District 211 is now open. On which motion a voice vote was held. The motion carried.

The public hearing opened at 7:48 p.m.

There were no comments made during the public hearing.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the 2024-2025 Budget of Township High School District 211 is now closed. On which motion a voice vote was held. The motion carried.

The public hearing closed at 7:49 p.m.

### **Presentations**

#### **District 211 Academic Goals Report 2023-2024**

Superintendent Small made the following comments:

“Each year, the leadership team of our District evaluates our success toward achieving our goals. These goals are used to celebrate successes and evaluate our challenges for change in order for our students to prepare for all post-secondary choices. It is my pleasure to welcome the principals of our schools who, along with Assistant Superintendent Josh Schumacher who are central points of the curriculum and instruction within the district. They are dedicated and thoughtful leaders who work tirelessly and rarely hear a thank you. They are going to share stories of the amazing work they lead within their schools to enhance the experiences of our students.

Welcome to,

Joshua Schumacher, Assistant Superintendent for Curriculum and Instruction,  
Julie Nowak, Principal Conant High School,  
Mark Langer, Principal Fremd High School,  
Mike Alther, Principal Hoffman Estates High School,  
Brian Harlan, Principal Schaumburg High School, and  
Tony Medina, Principal Palatine High School.

Thank you for all you do as a leader - especially for what you do behind the scenes which most students, staff and families don't see.”

The following Board Members made comments on District 211 Academic Goals Report: Ms. Barron, Mr. Bradley, Mr. Rosenblum, Ms. Cavill, Mr. Dombrowski, Mr. Mc Gowan and Mrs. Klimkowicz.

The Board took a recess from 8:48 until 8:52.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

### **Consent Agenda with the Removal of Minutes of the Special Meeting of August 28, 2024 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Consent Agenda with the Removal of Minutes of the Special Meeting of August 28, 2024 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

### **\*Approval of Minutes of the Regular Meeting of August 15, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of August 15, 2024.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$29,093,898.05 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Financial Report – As of July 31, 2024 and August 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of July 31, 2024 and August 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Investment Report – As of July 31, 2024 and August 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of July 31, 2024 and August 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of July 31, 2024 and August 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of July 31, 2024 and August 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Resignations:

Calisch, David; English, Hoffman Estates High School  
Peterson, Kelly; special education, Higgins Education Center

Child Care Leave:

Sutherland, Carly, mathematics, Academy North

Support Staff New Hires:

Acot, Edward; safety & security personnel, Hoffman Estates High School  
 Angelilli, Faith; food service, Palatine High School  
 Barrientos, Sandy; support staff, Palatine High School  
 Bengtsson, Susanne; bus driver, G. A. McElroy Administration Center  
 Candre, Matthew; teacher assistant, Palatine High School  
 Chellberg, Barbara; teacher assistant, Palatine High School  
 Cudney, Caroline; teacher assistant, Hoffman Estates High School  
 Evans, Margaret; teacher assistant, Palatine High School  
 Flores-Montoya, Jennyfer; teacher assistant, Palatine High School  
 Ganshaw, Michael; teacher assistant, Schaumburg High School  
 Gawel, Malgorzata; teacher assistant, Palatine High School  
 Grigoletti, Michael; teacher assistant, Palatine High School  
 Henning, Elizabeth; bus driver, G. A. McElroy Administration Center  
 Jackson, Lorenzo; teacher assistant, Palatine High School  
 Kinley, Mia; teacher assistant, Hoffman Estates High School  
 Kosmina, Khrystyna; teacher assistant, Hoffman Estates High School  
 Maio, Sandra; teacher assistant, Schaumburg High School  
 Meirbekova, Chinara; teacher assistant, Schaumburg High School  
 Nikolakakis, Dawn; food service, Palatine High School  
 Ramirez, Bryan; custodian/maintenance, Palatine High School  
 Rivera, Elizabeth; teacher assistant, William Fremd High School  
 Rizvi, Aliza; teacher assistant, Hoffman Estates High School  
 Salinas, Elvia; bus driver, G. A. McElroy Administration Center  
 Sarapuk, Oksana; teacher assistant, Palatine High School  
 Senyk, George; student supervisor, Hoffman Estates High School  
 Spinner, Jenifer; bus driver, G. A. McElroy Administration Center  
 Staback-Persut, Margaret; food service, Palatine High School  
 Tywan, Susan; food service, William Fremd High School  
 Warzynski, Arabelise; teacher assistant, Schaumburg High School  
 Wisor, Shannon; teacher assistant, Palatine High School  
 Skorupka, Eliza; student supervisor, James B. Conant High School

Support Staff Resignations:

Andaas, Elizabeth; teacher assistant, Palatine High School  
 Branch, Sharon; teacher assistant, Palatine High School  
 Buda, Anna Maria; teacher assistant, William Fremd High School  
 Cabral, Isidro; operations/maintenance, G. A. McElroy Administration Center  
 Inthavongsa, Khanmaly; food service, Palatine High School  
 Marzelli, Angela; teacher assistant, Hoffman Estates High School  
 Medine, Marisa; teacher assistant, Hoffman Estates High School  
 Mota, Jorge; custodian/maintenance, Palatine High School  
 Schreiner, Joseph; teacher assistant, Higgins Education Center  
 Seidman, Rebekah; teacher assistant, Academy North

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business for underdrainage improvements at William Fremd High School to the lowest responsive and responsible bidder.

- |   |               |
|---|---------------|
| 1. Underdrainage improvements–William Fremd High School | \$ 250,000.00 |
| Chicagoland Paving Contractors, Inc.                    |               |

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$5,000 from Bears Care; and 500 bags of food from Discover Core Products; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*New Student Activity, Trust and Convenience Accounts for 2024-2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves the new activity accounts as recommended.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Approval of Minutes of the Special Meeting of August 28, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of August 28, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Timothy Mc Gowan

The motion carried 6-0.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2021 and 2023 (Docket Nos. 2023-24970; 2021-57994; and 2023-23511); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1.

## **Special Reports and Communications**

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **Report on New Professional Staff**

The Board of Education received and reviewed a report on New Professional Staff.

Superintendent Small made the following comments on the Report on New Professional Staff.

“We are excited to welcome 59 new full and part-time professional staff including teachers, psychologists, social workers, and counselors to District 211 this year.”

### **Sixth Day Enrollment**

The Board of Education received and reviewed a report on Sixth Day Enrollment.

Superintendent Small made the following comments on Sixth Day Enrollment.

“As of our sixth day audit, we have 12,312 students enrolled in District 211. This is one of our highest enrollments over the past few years and is approximately 150 more students than last year.”

### **Class Size Committee Report**

The Board of Education received and reviewed a report on Class Size Committee Report.

Superintendent Small made the following comments on Class Size Committee Report.

“There are almost 3,500 sections of courses active across our five high schools. Each year, the number of students assigned to each section are reviewed. There were 15 sections of the almost 3,400 sections that were over the guidelines by one student at the start of school. Our student services directors at each school lead the complex development of our master schedule. This year, they worked diligently to review the course schedules of our EL students to ensure more opportunities in the mainstream curriculum. My sincere gratitude to Dr. Rasmussen, Ms. Bafia, Ms. Cain, Ms. Delgado and Ms. Beers for their extra efforts.”

## **Salary Compensation Report**

The Board of Education received and reviewed a report on Salary Compensation Report.

Superintendent Small made the following comments on Salary Compensation Report.

“Illinois School Code requires the annual reporting to the ISBE and posting of faculty salaries. The report on the agenda will be submitted to the ISBE and posted on the District 211 website as required.”

## **2024 Summer School Enrollment Report**

The Board of Education received and reviewed a report on 2024 Summer School Enrollment Report.

Superintendent Small made the following comments on 2024 Summer School Enrollment Report.

“The summer school cost analysis is presented to the District for running two semesters of school in the summer. The expenditures include salaries for all personnel hired specifically for summer school and supplies associated with the courses.”

## **Title IX Process Update**

The Board of Education received and reviewed a report on Title IX Process Update .

Superintendent Small made the following comments on Title IX Process Update

“Per the request of the Board, the agenda has a summary of the history of Title IX which became law in 1972 and the changes over time. Currently, the latest changes referred to 2024 as the regulations are being challenged across multiple states. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address *all* Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.”

## **Unfinished Business**

### **Resolution Authorizing the Adoption of the 2024-2025 Budget**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2024 and end June 30, 2025, and that the budget as presented for the fiscal year 2024-2025 be adopted.

The following Board Members made comments on Resolution Authorizing the Adoption of the 2024-2025 Budget: Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Steven Rosenblum Michelle Barron Timothy Mc Gowan Anna Klimkowicz
Nay:	Peter Dombrowski

The motion carried 6-1.

## **New Business**

### **2024 Tax Levy Introduction**

The Board of Education received and reviewed the 2024 Tax Levy Introduction.

Superintendent Small made the following comments on the 2024 Tax Levy Introduction.

“Property taxes will comprise approximately 83% of the District’s total revenue. As the largest source of revenue for the District, understanding the levy process is critical to the financial stability of the District to provide for sustained quality instructional programming for students while providing a means for achieving the District’s strategic priorities without issuance of debt. The tax levy will serve as the primary funding source to sustain educational programs for students, support District operations and complete necessary capital improvement projects across the District. Tonight’s introductory report on the agenda details two components of the 2024 levy that will be discussed in detail in the upcoming presentation in October. The Property Tax Refund Recapture Levy law allows taxing bodies to recapture monies lost from specific types of property tax refunds. The District 211 Board of Education provided tax relief to our community taxpayers in the 2021, 2022 and 2023 levy by abating the property tax refund recapture levy in full. The current year’s amount is not yet available from the Cook County Treasurer, but last year, the Board refused the \$2.5 million – the entire recapture levy - to the benefit of our tax payers. If the property tax refund recapture levy is not abated, it is automatically added to the levy by the Cook County Treasurer’s office and is not subject to the 5% tax cap (PTELL). For the third year, the Look-Back Recapture Levy law is in place. This allows a taxing district who does not levy to the tax cap or PTELL limit to recapture the amount not levied in the immediate succeeding three years as long as the levy does not exceed 5%. In order to have this opportunity in the three years following the levy, a resolution must also be filed with the levy stating the possibility of using the look-back recapture levy law. We have two levy years left to reconsider the \$3 million abated in the 2022 levy. The 2024 tax levy calendar and considerations are included in the informational report attached to this agenda in preparation for October’s levy presentation and discussion. The levy discussion will continue at the November Board meeting with approval at the December meeting.”

### **Proposed Policy Deletion: GDBC Management Personnel Fringe Benefits**

The Board of Education received and reviewed the Proposed Policy Deletion: GDBC Management Personnel Fringe Benefits.

**Proposed Policy Deletion: GDBD Management Personnel Leaves and Absences**

The Board of Education received and reviewed the Proposed Policy Deletion: GDBD Management Personnel Leaves and Absences

**Proposed Policy Deletion: GDBE Management Personnel Vacations and Holidays**

The Board of Education received and reviewed the Proposed Policy Deletion: GDBE Management Personnel Vacations and Holidays.

**Proposed Policy Deletion: GDD Management Personnel Hiring, Assignment and Transfer**

The Board of Education received and reviewed the Proposed Policy Deletion: GDD Management Personnel Hiring, Assignment and Transfer.

**Proposed Policy Deletion: GDLB Management Personnel Service Club Membership**

The Board of Education received and reviewed the Proposed Policy Deletion: GDLB Management Personnel Service Club Membership.

**Proposed Policy Deletion: GDPC Retirement of Management Personnel**

The Board of Education received and reviewed the Proposed Policy Deletion: GDPC Retirement of Management Personnel.

**Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz and Steven Rosenblum to attend the IASB North Cook Division Dinner Meeting on September 30, 2024 as submitted.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Michelle Barron Curtis Bradley Anna Klimkowicz
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Nay:	Peter Dombrowski
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The motion carried 6-1.

**Potential Topics for Future Discussion**

There were no Potential Topics for Future Discussion.

**Committee Reports**

## **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Booster Club Report**

Mr. Bradley reported on recent activities of Booster Club.

### **Community and Family Services Report**

Ms. Barron reported on recent activities of Community and Family Services.

### **District 211 Foundation Report**

Dr. Small reported on recent activities of District 211 Foundation Report.

### **Announcements**

#### **Upcoming Events/Calendar Items**

October 14 -- Columbus Day -- All District Buildings Closed

October 17 -- Next Regular Board of Education Meeting -- 6:30 p.m.

### **Closed Session**

#### **Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

The Board of Education left for closed session at 9:19 p.m. and resumed open session at 10:08 p.m.

**Return to Open Session**

**Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Jorge Chavez, effective February 2025 according to the Master Contract of the D211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective September 20, 2024, Robert Zimmerman be appointed as building and grounds manager at Hoffman Estates High School at an annual gross salary of \$116,500 and will receive administrator benefits.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Termination of Employment of Cruz Estanislao**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education terminate the employment of Cruz Estanislao as a probationary employee.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Timothy Mc Gowan  
Peter Dombrowski  
Steven Rosenblum  
Curtis Bradley  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:10 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211